

Director of Climate Finance, Governor's Office of Climate Innovation and Resilience

The Governor's Office of Climate Innovation and Resilience was established by Governor Healey in 2023 with a whole-of-government mandate to integrate climate change mitigation and resilience into the missions of each of the eleven Executive Secretariats. This is a purpose-driven, fast-paced, collaborative workplace environment that values creative problem solving and innovation.

The **Director of Climate Finance** reports to the Climate Chief and works closely with senior staff across the Secretariats and quasi-governmental agencies to develop and implement new ways to finance and fund resilience and decarbonization (transportation, building, power, and natural and working lands sectors).

Core responsibilities include:

- Research, including developing financial models.
- Working with agency staff and stakeholders to develop, model, and support implementation of new funding and finance strategies.
- Project management, including managing experts.
- Drafting legislation.
- Preparing and presenting briefing materials for senior executive leaders.

The successful candidate will have:

- A strong working knowledge of climate and energy policy.
- Direct experience with climate finance in the United States (e.g., development of a new investment vehicle, supportive policy, or market-based framework). Preference for experience in multiple sectors, e.g, power, transportation, buildings and natural working lands, that includes work on non-infrastructure projects.
- Experience financing both climate mitigation and resilience projects is preferred.
- Experience developing narratives/frameworks for financing strategies and communicating these ideas to people with non-financial backgrounds.
- Proven ability to lead and motivate effective cross-functional teams.
- Strong project management, organization, communication, and writing skills.
- Ability to work independently; excellent judgment; strong work ethic; and a commitment to public interest and government service.
- 10+ years relevant experience; prior government service a plus.

Based in Boston with a hybrid work schedule. Salary \$100,000 - \$120,000, commensurate with experience, plus benefits. Submit cover letter and resume to Nadira Khan at Nadira.Kahn@mass.gov. Applications will be reviewed on a rolling basis; priority consideration will be given to those received by August 1, 2026.